

JENNLIM

TOPIC OVERVIEWS

INC. 5000 CEO
& CO-FOUNDER

GLOBAL
WORKPLACE
EXPERT

TOP 50
KEYNOTE SPEAKER

BESTSELLING
AUTHOR



BEYOND LEADERSHIP – HOW TO LEAD WHEN EVERYTHING KEEPS CHANGING

New strategies and skills for leaders to **retain, engage, and perform** at their best so their teams can too.

Replace **outdated and ineffective leadership rules** using the proven Greenhouse Method from Jenn's bestselling book *Beyond Happiness*.

With over 20 years of innovating employee engagement at Starbucks, McDonalds, and Chase Bank, learn today's **most actionable ways to reduce burnout, build trust, and inspire collective performance.**

WHY THIS MATTERS

- Leadership today **demands more** in the face of constant change.
- Teams are **disengaged and underperforming.**
- We're all at the risk of **high stress and burnout.**

WHO THIS SERVES

- Leaders seeking **actionable strategies** that apply in our future of work.
- Teams looking for **stronger trust and connection to drive healthier communication and engagement.**
- Organizations struggling with **new ways to develop leadership** at all levels.

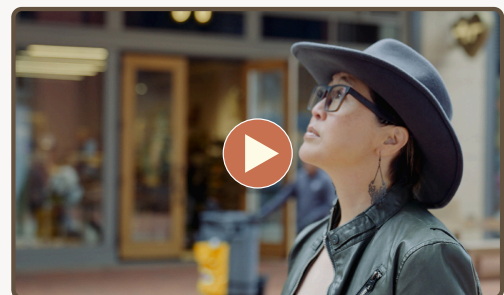
WHAT LEADERS & TEAMS GET

- **Optimized performance:** Align purpose with clear strategies to lead effectively.
- **Less burnout:** Create resilient, supportive environments for teams to thrive.
- **Purposeful outcomes:** Build trust, foster connection, and inspire innovation.

WHAT THEY SAY

“Jenn Lim's keynote was truly magical. **She connected deeply with the audience, exploring authentic leadership and its role in transforming workplaces.** Her insights on finding lasting satisfaction through purpose left a lasting impression. We also added the "Beyond Happiness" workshop, which sold out and received rave reviews. **It offered practical, science-backed practices for well-being at work, resonating with attendees.** The metaphor of nurturing greenhouses to grow others inspired resilience and adaptability.”

– Olivia Darrow, O.C. Tanner



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BELONGING AND CONNECTION IN ME, WE, AND COMMUNITY

How to build workplaces that truly connect, care, and deliver.

Actionable strategies to create a culture of connection to optimize performance and fulfillment.

No matter what kind of work we do, people just want to feel seen, heard, and valued. Jenn's **Me | We | Community** framework aligns personal wellbeing, team collaboration, and organizational purpose to strengthen engagement, retention, and performance. It turns "This is just a job" into "This is a place I belong."

WHY THIS MATTERS

- People don't quit jobs—they quit workplaces where they feel unseen and undervalued.
- **Disconnection** silently undermines team engagement, retention, and performance.
- Belonging and connection **create a competitive edge** built on optimization and purpose.

WHO THIS SERVES

- Leaders striving to create workplaces that **balance belonging and performance**.
- Teams looking to **foster authentic collaboration and strengthen connections**.
- Organizations aiming to **improve engagement, reduce turnover, and build an optimized culture**.

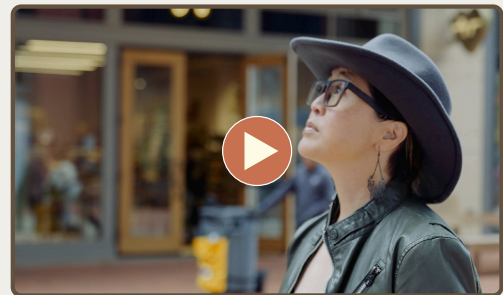
WHAT LEADERS & TEAMS GET

- **Stronger** engagement and retention.
- **Better** performance and productivity.
- **Actionable strategies** to align individuals with organizational values and goals.
- An **integrated way** to lead with both head and heart.

WHAT THEY SAY

“The session served as a powerful reminder of the **importance of authenticity, vulnerability, and self-investment in our journey** of personal growth. These key takeaways are not just words but guiding principles that can lead us to a more fulfilling and impactful life. As we reflect on the insights gained from this remarkable session, **we are inspired to embrace both our highs and lows**, invest in our “ME greenhouse fund,” and create positive ripples of change within ourselves and our communities. **It was a truly transformative experience** that reminded us that growth and authenticity are the keys to a more enriched life.”

– Pushp Sirohi, IBM –



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BEYOND HAPPINESS – WELLBEING WHILE RIDING A ROLLERCOASTER

Life is unpredictable, but chaos doesn't have to mean crisis.

What if life's twists and turns weren't problems to solve but paths to clarity and fulfillment?

With **evidence-based tools**, Jenn shows how embracing the ride—with humor, resilience, and grace—leads to a renewed sense of what a **fulfilling life** can mean at work and beyond.

WHY THIS MATTERS

- Life's rollercoaster of highs, lows, and everything in between can leave us **feeling overwhelmed and burned out**.
- Without the right tools, **uncertainty becomes paralyzing**, affecting both personal well-being and professional performance.
- By reframing chaos as a chance for growth and clarity, individuals can **build resilience and uncover what truly matters**.

WHO THIS SERVES

- Leaders and teams **navigating constant change** and looking for **tools to manage uncertainty** with strength and adaptability.
- Individuals seeking to turn challenges into opportunities for **clarity, purpose, and renewal**.
- Organizations aiming to **support their people's well-being while improving overall morale and performance**.

WHAT LEADERS & TEAMS GET

- **Resilience for life's challenges:** Practical tools to embrace transitions with strength and adaptability.
- **Clarity from chaos:** Strategies to integrate experiences and align priorities in the midst of change.
- **Inspiration for what matters most:** A roadmap for living and leading with fulfillment, authenticity, and grace.

WHAT THEY SAY

“Jenn you were wonderful, thank you again! I think it **really helped to shift the perception of what "happiness" actually means** and why organizations need to really look at how to fill the wheel of wholeness for their people.”

– Abby Guthkelch,
Head of Global Executive Solutions, Meta



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